



Worship Pastor Job Description

Introduction

The worship pastor position at Graham Emmanuel Baptist Church (GEBBC) entails numerous expectations, both general and specific. Granted, it is understood by the search committee that all candidates possess strengths and weaknesses. A qualified candidate need not feel completely proficient in every expectation listed below to apply.

However, a willingness to serve faithfully within all the listed expectations, especially the “**General Expectations**”, is required. As with all the pastors, GEBBC looks forward to helping the next worship pastor grow in his professional skills and spiritual maturity through conferences, continued education, and experience.

I. General Expectations

The Worship Pastor position:

1. Functions as an elder of the church, serving on both the elder board and church board (elders, deacons, deaconesses, etc.). This includes attending elder and board meetings, producing monthly board reports, submitting to the authority of the elder board, working specifically under the supervision of the senior pastor, and being willing to serve as an elder in other areas beyond just the realm of worship ministry.
2. Serves as the pastor over worship. This means especially leading of the congregation in music and singing during Sunday services, as well as in other settings. It also means pastoring the congregation in other areas of worship like prayer, Scripture reading, etc.
3. Serves under the supervision of the senior pastor, carrying out assignments given by the senior pastor and under the accountability of the elder board. This is shown especially in regular, open communication with the elder board about worship ministry.
4. Functions as an employee of the church, acting in accordance with GEBBC's code of conduct including, but not limited to: keeping required work hours, faithfully submitting materials on time, and fulfilling duties requested by the senior pastor or elder chairman.

II. Specific Expectations

The worship pastor shall:

1. Recruit, organize, and oversee members of the church into worship teams to lead the congregation in musical worship via singing and instrumentation.
2. Oversee and organize Sunday worship services at the church, including setting a service schedule, helping put together informational materials (bulletins, guest speaker tables, mission tables, etc.), and other arrangements.
3. Shepherd various age groups in the congregation to musically praise God with singing and instrumentation. This includes the organizing of adult and children's choirs, bands, and orchestras.
4. Steward the worship center by overseeing its visual aesthetics, particularly the stage, in a way most conducive to worshipping God with beauty and excellence (Ex. 32:1-11)
5. Oversee and manage the technology and equipment needed for the worship center and other ministry spaces, making sure that equipment is up to date, in working order, well organized, and suitable for all the respective ministries of the church. This includes but is not limited to: Sunday's live stream, managing the church's YouTube account, music subscription services, etc.
6. Arrange and organize other special services meant for worship at the church, including but not limited to, holiday services, recitals, etc.
7. Lead the congregation in worship in such a way that disciples. That is, leading the church via music to know God, submit to God, and glorify God in every aspect of their lives through faithful submission to His Word. This means a heavy emphasis on God's Word.
8. Be willing and available to fill as needed to preach from God's Word during Sunday services (typically 1-2 times a year with the possibility for more if agreed upon), as well as in other settings (i.e. classroom, small group, etc.) in the church.